

LSI Humanistic Encouraging-based Leadership Style

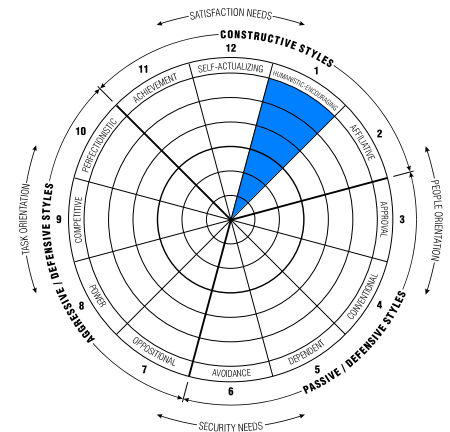
Themes and Forced Ranked Behavioural Effectiveness

Do More of These Behaviours and Your Leadership Effectiveness Drives...

Key Humanistic Encouraging Themes

1. Nurturing Relationships and Leveraging the Strengths of Others.
2. Listening to and Discussing Ideas with Others.
3. Concerned for and Supporting the Growth and Development of Others.
4. Optimistic About What Others Can Accomplish.

Humanistic-Encouraging 1 o'clock
Item
trusted by others
supportive of others
good teacher
sought out by others for assistance
popular leader
good listener
encourages others
knows people's needs
develops others
considerate
understanding
thinks of others
thoughtful
enjoys teaching others
willing to take time with people
respects confidences
makes others think for themselves
sees others as basically good
humanistic
enjoys settling disputes



Behavioural Rankings:

The behavioural items at the top of chart are “more effective” than the behaviours at the bottom.

Rating Behaviours:

“0” essentially unlike me

“1” like me quite often

“2” like me most of the time